

Landscape Ontario

The Landscape Horticulture Profession: Careers & Pathways



About Landscape Ontario



9 Chapters in Ontario

Ottawa, Upper Canada, Durham, Toronto, Golden Horseshoe, Waterloo, London, Windsor, Georgian Lakelands

10 Sectors

Garden Center, Grounds Management, Grower, Interior Plantscape, Irrigation, Landscape Contractor, Landscape Design, Lighting, Snow & Ice Management, Turf Management



2,600 companies,
Over 80,000 FTE's



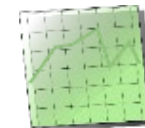
Largest Voluntary Horticultural
Trades Association in Canada



Part of the Canadian Nursery
Landscape Association (CNLA)



40+ Years of Experience as an
Association



14.48 Billion national
economic contribution*

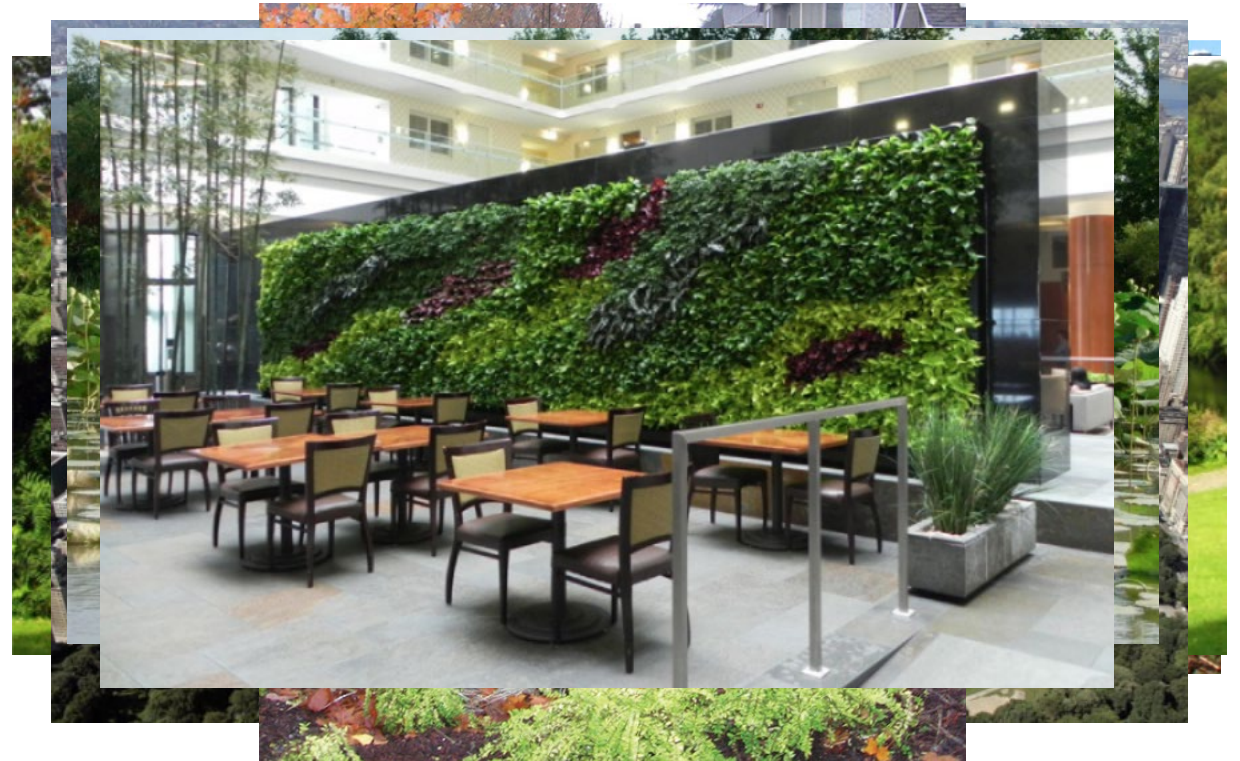


*Deloitte, 2009

Landscape Horticulture & Green Infrastructure

Green infrastructure is defined as the natural vegetative systems and green technologies that collectively provide society with a multitude of economic, environmental and social benefits.

- Urban Agriculture
- Parks & Open Spaces
- Urban Forests
- Stormwater Mitigation
- Wetlands & Waterways
- Green roofs & Living Walls



Impact of the Landscape Horticulture Profession



**Promoting
Environmental
Stewardship**



**Building Strong
& Vibrant
Communities**



**Enhancing Quality of
Life / Health &
Wellness**

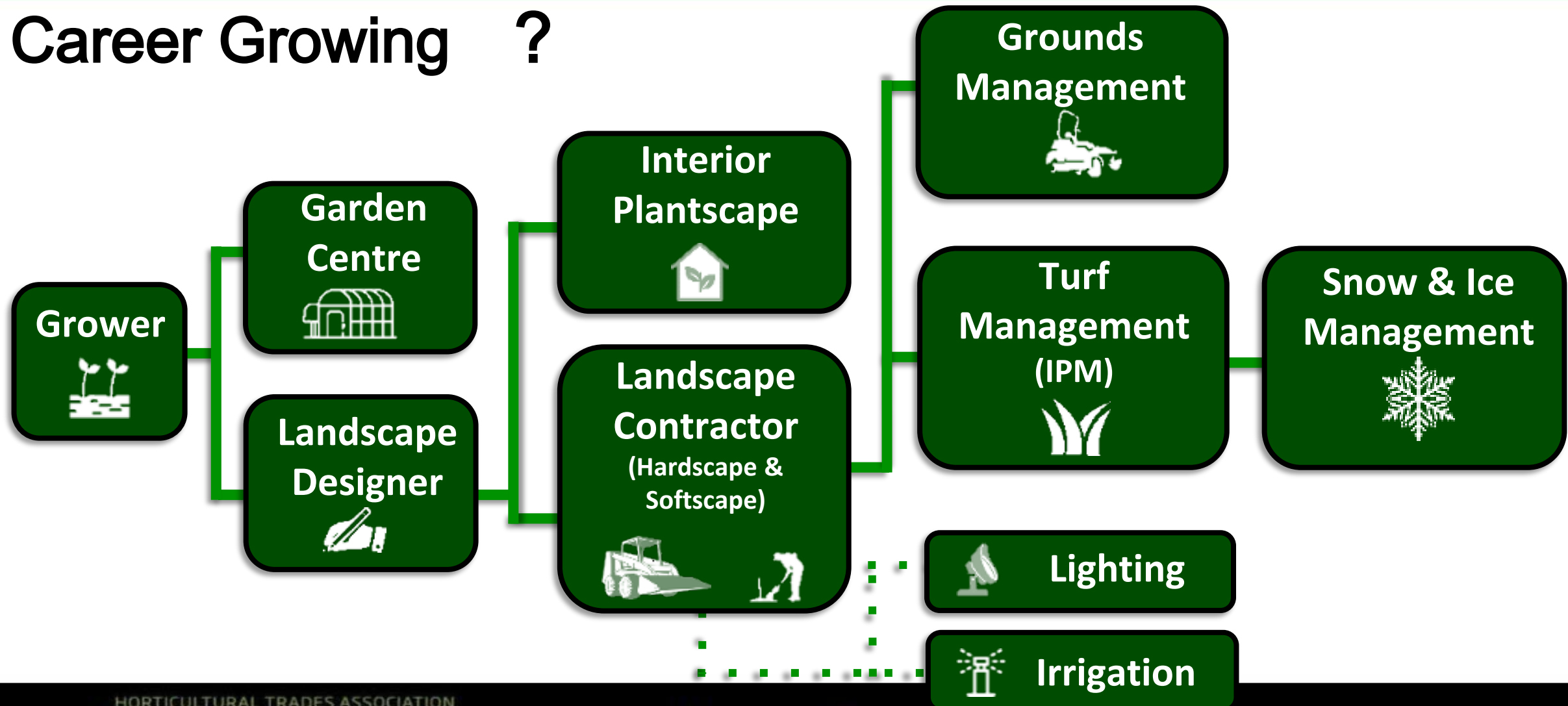


**Fulfilling & Diverse
Life-Long Careers**

Careers for People and the Land



Where Do You See Your Career Growing ?



Explore Career Opportunities

WHAT'S YOUR
**PLANT
POWER**



Grower



Garden Centre



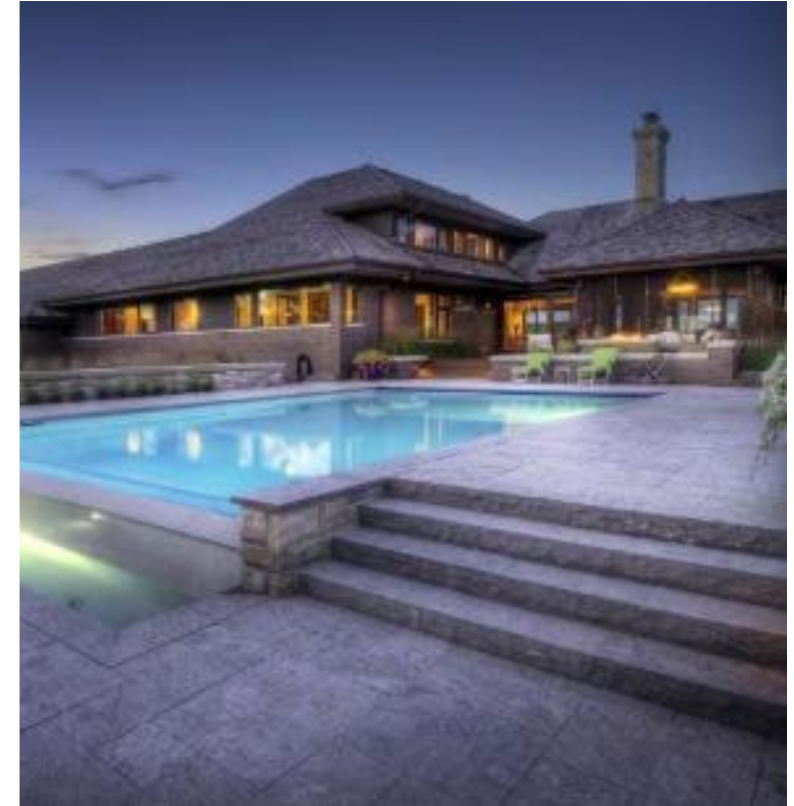
Landscape Designer



Landscape Contractor



Hardscape



Softscape



Irrigation



Lighting



Interior Plantscape



Grounds Management



Turf Management



Integrated Pest Management



Snow & Ice Management



When Opportunity Knocks

Reality Today



**Environment &
Climate Change**



**Large Retiring
Workforce**



**60,000+ Projected
Labour Shortage**

Employers are....



**Turning away work due to
labour shortage**



**Hiring between 1-10
employees per year**

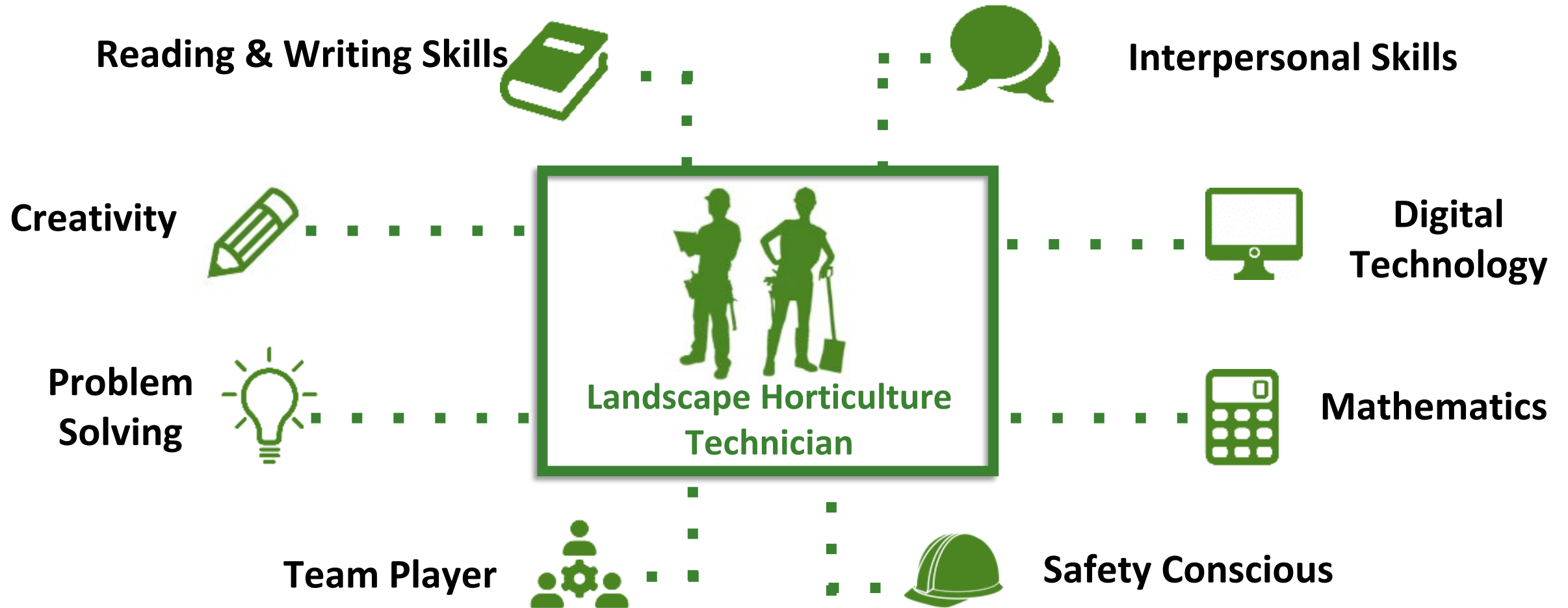


**Looking for trained
individuals**



**Providing Multi-Sector
Career Opportunities**

Skills & Attributes



Lifestyle of a Landscape Horticulture Professional



A career that helps the environment



A Global Profession, with worldwide opportunities



A career opportunity that is multi-faceted and develops transferrable skills



Opportunity to be creative, build, and see the results of projects you create



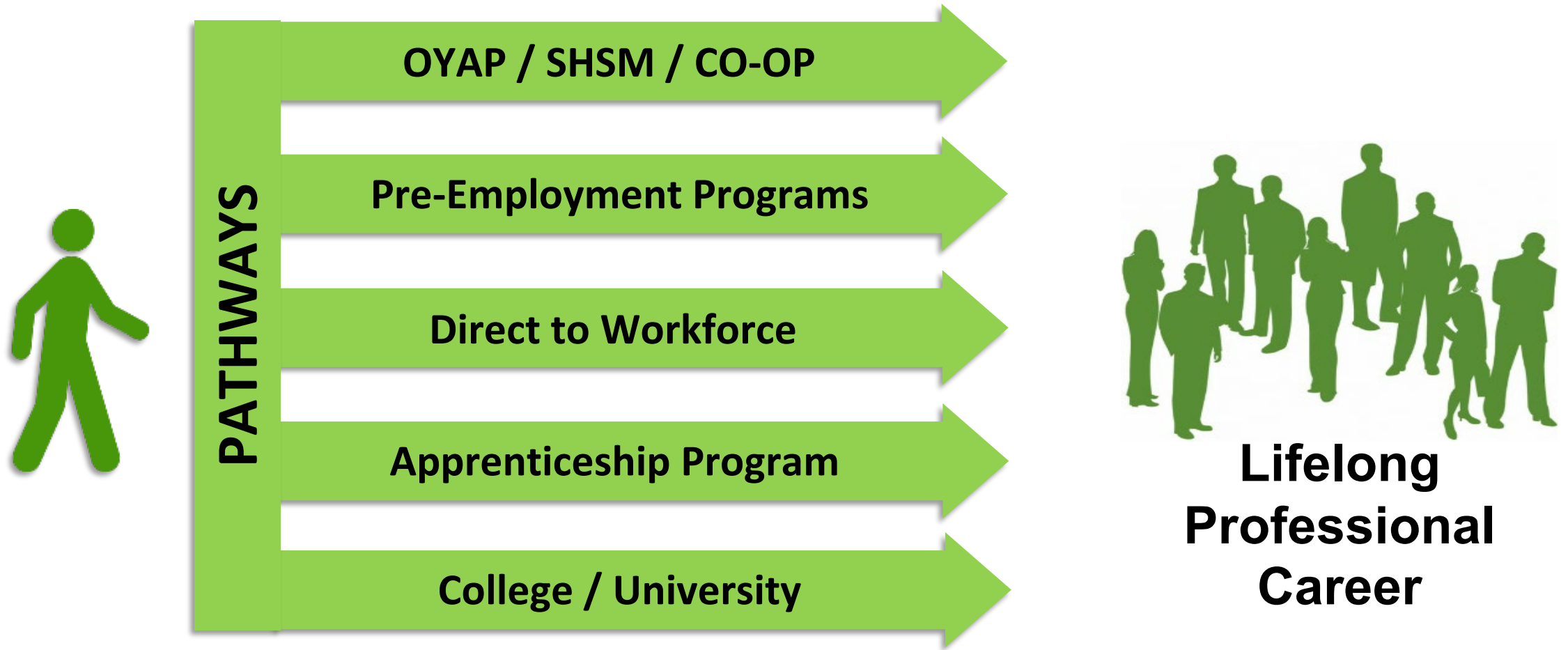
Being active and working with nature



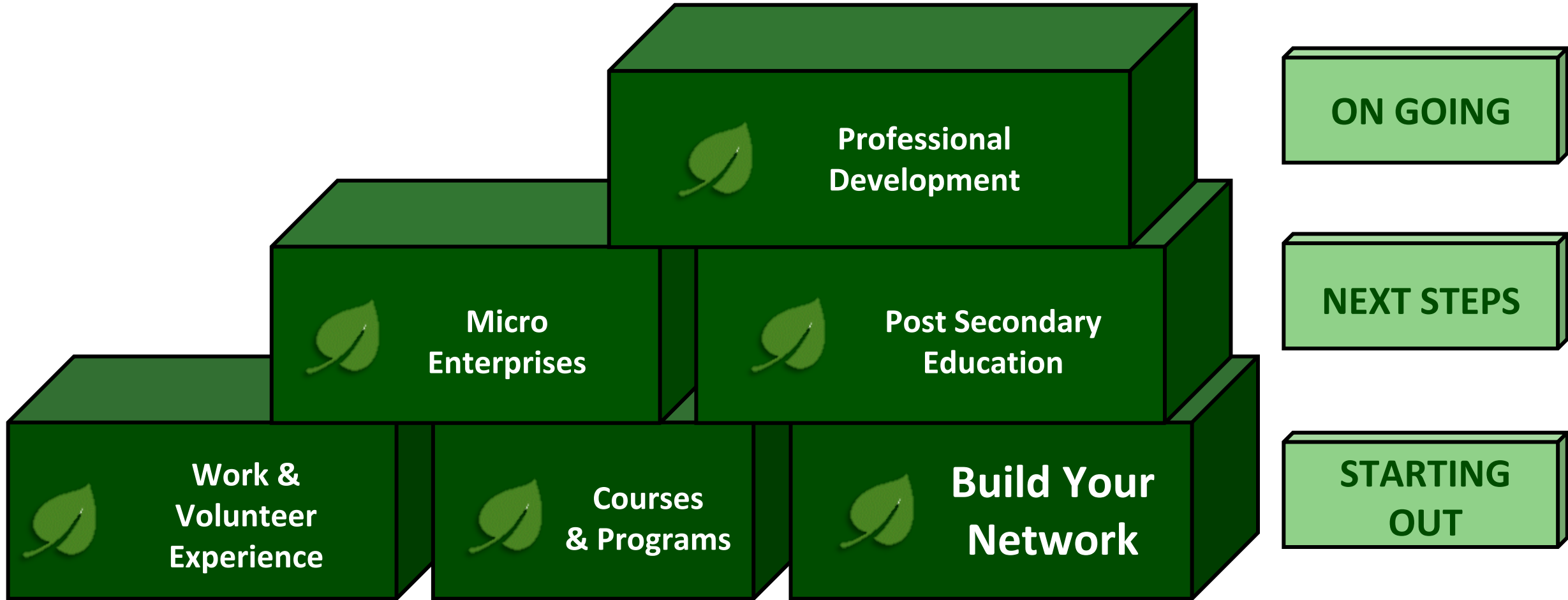
Being part of an adaptable and ever-evolving profession



Career Pathways



Build your Future



Post - Secondary Programs



Why They Chose Post - Secondary Education

Destiny



“To teach and improve people’s lives through horticulture and plants”

Niagara Parks School of Horticulture

Tobias



“To improve food security in northern communities of Canada”

Fanshawe College

Nicole



“To help agriculture businesses become more sustainable”

University of Guelph

Tristan



“To support my career path while gaining on-the-job experience”

Apprentice Mohawk College

Why They Chose Post - Secondary Education



Training Standard Skills log book

*Completed on the job



5,400+/- On-the-job Hours



Two 12 week in-class sessions (*winter months*)

ALGONQUIN
COLLEGE

HUMBER

MOHAWK
COLLEGE

FANSHAWE



**\$4,000 in Grants;
Government Subsidies Available**



'Earn While You Learn'

Pre- Employment Program

GROW New Entrant Training Program

- Will produce new green infrastructure workers for the landscape and horticultural sector
- Includes 4 week training that will be a hybrid/ online program consisting of technical and employment skills training
- 2 weeks paid work placement in the Landscape and Horticulture Industry
- Resulting in employment
- Instructors are Landscape and Horticulture Industry Specialists and Employment Industry Specialists
- The next cohorts start in the spring- Date TBD
- For more information, go to: <https://www.growoutdoors.ca/new-entrant-training-program/>



Professional Development & Certifications



Over 150 Seminars offered a year!

Scholarships & Bursaries



*Landscape Ontario
gives out over \$40,000
a year*

Application deadline:

June 30th for the upcoming academic year

For More Information, Visit:

<https://landscapeontario.com/scholarship-and-bursary>



Career Opportunities



Entry Crew Member



Horticultural Tech



Crew Leader/Foreman



Supervisor



Landscape Manager



Nursery Worker



Carpentry



Small Engine Tech



Turf Specialist



Irrigation & Plumbing



Landscape Designer



Hardscape & Masonry



Pool/Hot Tub Installer



Lighting & Electrical



Equipment Operator



Arborist



Snow & Ice



Garden Center Sales

For More Information

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Any Questions?

